

Title: Job Description Software Engineer
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Position:	Software Engineer
Department:	Network, IT & Software Development

Job Description Summary:

The Software Engineer, designs, modifies, develops, writes and implements software programming applications. Supports and/or installs software applications/operating systems. Participates in the testing process through test review and analysis, test witnessing and certification of software. Familiar with client's standard concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a variety of tasks. A certain degree of creativity and latitude is required.

Primary Responsibilities:

The following is a summary of the essential functions for this job. Other Duties may be performed, both major and minor, which are not mentioned below. Specific activities may change from time to time.

As Software Engineer you will be able to perform the following duties:

- Develops software solutions by studying information needs; conferring with users; studying systems flow, data usage, and work processes; performs software design using software development fundamentals and processes, debug, test, and deploy automation software solutions.
- Documents and demonstrates solutions by developing documentation, flowcharts, layouts, diagrams, charts, code comments and clear code.
- Plans and forecasts software project scope and timelines.
- Develop and maintain product test software and demos for training purposes. Additionally, prepare or assist in making training material for users.
- Protects operations by keeping information confidential.
- Actively participate in product design reviews by providing creative and practical ideas and solutions in a teamwork environment.
- Perform and participate in code reviews with other Software Engineers to ensure shared understanding of application functionality as well as give and receive constructive feedback.
- Performs administrative duties for line-of-business applications; including researching/troubleshooting issues and providing support.
- Works with software vendors to acquire, implement and troubleshoot ISV solutions.

Qualifications:

- 5+ years of experience programming in .NET, C#, T-SQL, JavaScript, HTML, XML.
- Experience with Microsoft Dynamics CRM.
- Experience with Microsoft Great Plains (GP) a plus.
- Ability to write Stored Procedures, write complex SQL queries, and ability to analyze the SQLdata is required.
- Experience with SSRS.
- Experience with SSAS, and/or SSIS and WPF, a plus.
- Bachelor's degree in Computer Science, Information Systems; Master's Degree a plus
- Attention to detail and commitment to high quality/error free deliverables.
- Must be motivated, independent and self-sufficient. Able to receive an assigned task and see it through to completion with minimal supervision.
- Must have a strong programming background authoring well written, well documented, modular and clean code.
- Must be well organized, a good communicator, able to effectively prioritize tasks, and manage your projects from concept to production.

- Must be able to write thorough and concise functional and design specifications as well as easily readable end user documentation.
- Must be well able to brainstorm with others, thrive in a collaborative team environment, multi task, and quickly adapt to change.
- Possess leadership skills and ability to be led in a manner that is healthy to our positive and productive work environment.
- Emphasizes personal and professional growth by studying state-of-the-art development tools, programming techniques, and computing equipment; participating in educational opportunities; reading professional publications; maintaining personal networks; participating in professional organizations.
- Must rely on extensive experience and judgment to plan and accomplish goals in a variety of tasks.
- Must have excellent written and oral communication skills, and able to read and write in English.
- Authorized to work in the US.
- Fluency in other foreign language(s) is a plus.
- Be able to perform basic physical tasks such as lifting 50lbs, reading, nimbleness of hands for typing and writing.

US Digital is looking for individuals who are highly skilled, diligent, practical, productive, reliable, inventive, self-motivated, patient, conscientious, continually learning, problem solvers, organized, cooperative, flexible and positive.

Internal applicants must:

- Be in current position for 1+ year
- Meeting or exceeding current department expectations
- Have manager approval and support before applying
- Meet required job description qualifications

BENEFITS

Health, Dental, Vision, 401k with Matching, Vacation, 4 day work week (M-Thurs) and a Great Place to Work!

TO APPLY:

Application and process may be found at: www.usdigital.com/company/careers

EEO/AA employer M/F/D/V, E-Verify Participant